

# Environmental policy

As a manufacturer and supplier of respiratory care products, Intersurgical recognises that an Environmental Management System (EMS) improves business efficiency and brings benefits across the whole company. These benefits include the reduction of the company's environmental impacts, the creation and maintenance of safer working environments, the promotion of greater environmental awareness amongst employees, and improved focus on compliance with environmental legislation.

Intersurgical is committed to minimising the environmental impacts of the company's products, activities and services, and the prevention of environmental pollution. As the EMS is focused on a programme of continuous improvement, Intersurgical will:

- Work towards compliance with current and future environmental legislation, associated regulations and any other requirements
- Design and develop products that can be manufactured with efficient use of energy and resources
- Expand the use of alternative materials that consume less energy during manufacture, and which have a lower environmental impact at disposal
- Measure and monitor environmental performance by setting environmental objectives and targets, and ensuring achievement through internal environmental auditing and management review
- Measure and compare the environmental impacts of our products in terms of human health, resources and ecosystem using a scoring system that is based upon Eco-indicator methodology
- Continue to improve and modernise our manufacturing processes to minimise the generation of hazardous waste
- Ensure staff are trained to understand their role in minimising the environmental impacts of their activities
- Reuse and recycle office and factory materials and products wherever possible, to conserve natural resources and minimise waste entering the environment

In order to accomplish the above commitments, Intersurgical has implemented an Environmental Management System, and has been certified to the international standard ISO14001.

This Environmental Policy has been communicated to all Intersurgical's employees. It is also available on the Intersurgical web site.



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